

Duty Related Death Benefits Final Proposal

LEOFF Plan 2 Retirement Board

December 16, 2009

Key Issues

- Creates a comprehensive package of duty-related death benefits

Proposal Summary

- Combines several duty related death benefits into a single bill
 1. Benefit Choice
 2. Survivor Reduction Factors
 3. 10% Minimum Pension Benefit
 4. \$150,000 Duty-Related Death Benefit
 5. Prohibition of Remarriage
 6. Educational Benefits
- Includes WSPRS
- Some Benefits are retroactive

Benefit Choice

- Provides all survivors with the same choice currently provided to members with ten or more years of service.

Survivor Reduction Factors

- Eliminates the actuarial joint and 100% survivor benefit reduction.

10% Minimum Pension Benefit

- Provides a 10% minimum pension benefit.

\$150,000 Duty-Related Death Benefit

- Increases the \$150,000 death benefit and adds an ongoing inflationary adjustment.
 - New amount – \$214,000
 - Includes LEOFF Plan 1 & WSPRS

Prohibition of Remarriage

- Eliminates the remarriage prohibition for worker's compensation benefits.
- Includes LEOFF Plan 1 & WSPRS.

Educational Benefits

- Requires state universities and community colleges to waive tuition and other fees for children and surviving spouses for a member who is killed or totally disabled in the line of duty.
- Includes LEOFF Plan 1& WSPRS

Washington State Patrol

- WSPRS – both plan 1 and plan 2
 - \$150,000 lump-sum death benefit
 - Prohibition of remarriage
 - Educational benefits

- WSPRS – plan 2 only
 - Survivor reduction factors
 - 10% minimum pension benefit

Retroactivity

- LEOFF Plan 2 pension benefits to start of plan
- WSPRS Plan 2 pension benefits to start of plan
- LEOFF and WSPRS \$150,000 death benefit to 1/1/2009

Retroactivity - continued

- Education not retroactive but all kids and spouse are eligible regardless of date of death.
- Remarriage prohibition – all spouses are eligible regardless of when member died. Any spouse whose benefits have been stopped will be resumed prospectively.

Duty Related Death Benefits

Questions?